

## CARIBBEAN COMMUNITY OF RETRIED PERSONS (CCRP) COMPREHENSIVE GROUP HEALTH INSURANCE PLAN #46339 SCHEDULE OF BENEFITS

**DECEMBER 1, 2021 - NOVEMBER 30, 2022** 

| Sagicor \  | CCRP   | CCRP   |
|--|--|--|
|  | EXPIRING BENEFITS 2020-2021  | RENEWAL BENEFITS   |
| DESCRIPTION OF BENEFITS  |  | 2021-2022  |
| PRESCRIPTION DRUGS (ONLY) Credit Limit – continuous swipe up to Absolute Limit                                       | 80% of Cost up to \$10,000+ MM continuous swipe Co-payment 60%-40% | 80% of Cost up to \$10,000+ MM continuous swipe ABSOLUTE LIMIT: \$100,000.00 |
| (after satisfying deductible)  |  | Co-payment 60%-40%   |
| POLICY DEDUCTIBLES   |  |  |
| Local Corridor Deductible for Prescription Drugs & Diagnostic Services.  Per person, per year.                       | \$15,000.00  | \$20,000.00  |
| Local Deductible for Major Medical<br>Benefits – (Hospitalisation, HM, Room &<br>Board, Renal Dialysis & Chemo etc.) |  | \$100,000.00   |
| Office Visits  | ¢1 000 00  | ¢1,000,00  |
| No. of Limitations   | \$1,800.00<br>10 visits per disability                             | \$1,800.00<br>10 visits per disability                                       |
| Home Visits (Emergency only) No. of Limitations  | \$1,800.00<br>10 visits per disability                             | \$1,800.00<br>10 visits per disability                                       |
| Routine Physical<br>No. of Limitations   | \$1,800.00<br>1 visits per year                                    | \$1,800.00<br>1 visits per year  |
| Specialist Consultation – referred No. of Limitations  | \$3,000.00<br>6 visits per disability                              | \$3,000.00<br>6 visits per disability  |
| Specialist Consultation – unreferred No. of Limitations  | \$1,800.00<br>10 visits per disability                             | \$1,800.00<br>10 visits per disability                                       |
| Direct Access Gynaecologist /<br>Urologist<br>No. of limitations   | \$3,000.00<br>Unlimited  | \$3,000.00<br>Unlimited  |
| Direct Access Paediatrician (to age 13) No. of limitations   | \$3,000.00<br>Unlimited  | \$3,000.00<br>Unlimited  |
| Ophthalmologist No. of visits  | \$3,000.00<br>1 visit per 12 month period                          | \$3,000.00<br>1 visit per 12 month period                                    |
| Clinical Psychologist Visit  No. of Limitation   | \$3,000<br>3 visits per disability                                 | \$3,000<br>3 visits per disability   |
| Dietician/Podiatrist/Chiropractor On referral / Reimbursement only   | \$3,000<br>3 visits per disability                                 | \$3,000<br>3 visits per disability   |
| Physiotherapy Sessions No. of visits per disability  Occupational Therapy  | \$4,000 + MM<br>10 visits per disability                           | \$5,000 + MM 10 visits per disability  |
| Occupational Therapy No. of Limitations  | \$4,000<br>10 visits per year                                      | \$5,000<br>10 visits per year  |



Insurance | Risk Management | Consulting

| DIAGNOSTIC SERVICES  |  |  |
|--|--|--|
| Laboratory & X-Ray Services  | 80% of cost to \$30,000.00 +MM                 | 80% of R & C to \$30,000.00 +MM              |
| (Includes ECG/EKG, Pap Smears, Ultrasounds)  | Co-payment 80% - 20%                           | Co-payment 80% - 20%                         |
| Diagnostic Services  | 80% of cost to \$30,000.00 +MM                 | 80% of R & C to \$30,000.00 +MM              |
| (MRI, CT Scans etc.)   | Co-payment 80% - 20%                           | Co-payment 80% - 20%                         |
| SURGERY BENEFITS   | Capped at \$1,500,000<br>(for each surgery)    | Capped at \$1,500,000<br>(for each surgery)  |
| Maximum Surgeon's Fee  | 80% of R&C                                     | 80% of R&C                                   |
| Maximum Assistant Surgeon's Fee  | 30% of R & C                                   | 30% of R & C                                 |
| Maximum Anaesthetist Fee   | 40% of R & C                                   | 40% of R & C                                 |
| Root Canal Surgery   | 80% of R & C                                   | 80% of R & C                                 |
| Crowning (as a result of root canal)   | 80% of R & C                                   | 80% of R & C                                 |
| No. of Limitations   | 2 visits per year                              | 2 visits per year                            |
| HOSPITALIZATION SERVICES   |  |  |
| Daily Room & Board (semi-pvt. rates)   | 80% of R&C                                     | 80% of R&C                                   |
| No. of Limitations   | Unlimited                                      | Unlimited                                    |
| Public Hospital Ward (per day)   | 100% of cost up to \$2,500.00                  | 100% of cost up to \$2,500.00                |
| In – Hospital Misc. charges  | 80% of Cost                                    | 80% of R & C                                 |
| Doctor's In -Hospital Visit (Unlimited)  | 80% of Cost                                    | 80% of R & C                                 |
| Intensive Care   | 80% of R&C                                     | 80% of R&C                                   |
| OTHER MEDICAL SERVICES   |  |  |
| Supplemental Accident  | \$3,000  | \$3,000                                      |
| Psychiatry   | 1 <sup>st</sup> 4 visits \$4,000               | 1st 4 visits \$4,000                         |
|  | Next 20 visits \$ 2,400                        | Next 20 visits \$ 2,400                      |
| Renal Dialysis   | 80% of Cost                                    | 80% of R & C                                 |
| Chemotherapy / Radiotherapy  | 80% of Cost                                    | 80% of R & C                                 |
| Hearing Aid (Payable every 3 years)  | 80% of Cost to \$48,000                        | 80% of Cost to \$48,000                      |
|  | \$24,000 per ear                               | \$24,000 per ear                             |
| Speech Therapy Sessions Excludes congenital disorders, congenital disease or birth defects existing at or before birth regardless of cause | 80% of R & C                                   | 80% of R & C                                 |
| Adult Inoculations   | 80% of Cost to \$10,000                        | 80% of Cost to \$10,000                      |
| Vasectomy  | 80% of Cost to \$10,000                        | 80% of Cost to \$10,000                      |
| Non-Emergency Overseas   | Reimbursable                                   | Reimbursable                                 |
| (requires pre-authorization)   | Reimbursable                                   | Reimbursable                                 |
| Emergency Overseas  MAJOR MEDICAL BENEFITS   | Reimbursable                                   | Reimbursable                                 |
|  | 10.700.000                                     | 42.722.22                                    |
| Annual Major Medical Limit   | \$3,500,000                                    | \$3,500,000                                  |
| Local Deductible   | Plan Year Maximum                              | Plan Year Maximum                            |
| Co-Insurance Payment   | \$15,000<br>Prescription Drugs in MM 60% - 40% | See above Prescription Drugs in MM 60% - 40% |
| do mourance i ayment   | All Other MM Payment 80% - 20%                 | All Other MM Payment 80% - 20%               |
| Overseas Deductible (per person, per year)   | USD \$500                                      | USD \$500                                    |
| Local Ground Ambulance   | 80% of R & C                                   | 80% of R & C                                 |
| Overseas Room & Board Per day  | USD \$250                                      | USD \$250                                    |
| DENTAL & OPTICAL BENEFITS  |  |  |
| Dental – annual limit  | 80% of cost up to \$16,000                     | 80% of cost up to \$16,000                   |
| Optical – annual limit   | 80% of cost up to \$16,000                     | 80% of cost up to \$16,000                   |



## RENEWAL PREMIUM RATES

(Including GCT)

Effective: December 1, 2021 - November 30, 2022

|                   | QUARTER                  | SEMI-ANNUAL  | ANNUAL       |  |
|-------------------|--------------------------|--------------|--------------|--|
|                   |                          |              |              |  |
|                   | Age Band 50-65 years     |              |              |  |
| Member Only       | \$30,242.70              | \$60,485.40  | \$120,970.80 |  |
| Member + One dep. | \$60,485.40              | \$120,970.80 | \$241,941.60 |  |
| Member + Family   | \$83,803.95              | \$167,607.90 | \$335,215.80 |  |
|                   |                          |              |              |  |
|                   | Age Band 66-70 years     |              |              |  |
| Member Only       | \$33,316.65              | \$66,633.30  | \$133,266.60 |  |
| Member + One dep. | \$66,633.30              | \$133,266.60 | \$266,533.20 |  |
| Member + Family   | \$92,442.75              | \$184,885.50 | \$369,771.00 |  |
|                   |                          |              |              |  |
|                   | Age Band 71 years & Over |              |              |  |
| Member Only       | \$37,122.00              | \$74,244.00  | \$148,488.00 |  |
| Member + One dep. | \$74,244.00              | \$148,488.00 | \$296,976.00 |  |
| Member + Family   | \$103,134.30             | \$206,268.60 | \$412,537.20 |  |

| GROUP LIFE INSURANCE POLICY |            |             |             |  |  |
|-----------------------------|------------|-------------|-------------|--|--|
| No GCT Applicable           |            |             |             |  |  |
|                             | QUARTER    | SEMI-ANNUAL | ANNUAL      |  |  |
| Member Only                 | \$7,380.00 | \$14,760.00 | \$29,520.00 |  |  |